

CURRICULUM VITAE

FOR

THE HONOURABLE

RICHARD C. GATES, Q.C.

Last Updated: September 1, 2020

PERSONAL BACKGROUND

NAME: Richard C. Gates
DATE OF BIRTH: December 11, 1940
FAMILY STATUS: Married, with 4 adult children
PRINCIPAL LANGUAGE: English

PROFESSIONAL EXPERIENCE

Bartlet & Richardes Law Firm, Windsor, Ontario

1968 to Nov., 2003 Commenced practice as an associate lawyer and subsequently became a partner on January 1, 1972.

Primary Areas of Practice

Civil litigation exclusively (1984 – Nov. 2003)

Civil litigation/family law (1975 – 1984)

General Practice (1968 - 1975)

Appeared before both trial and appellate levels of the former Supreme Court of Ontario, and the District Court of Ontario (now the Superior Court of Justice); the Provincial Court of Ontario (Civil, Family & Criminal Divisions); Provincial Offences Court; various tribunals such as Workmens' Compensation Board & Ontario Municipal Board.

1998 to Nov. 2003 - Also engaged in practice as a Mediator; both as Roster Mediator in Toronto, Ottawa and Windsor, pursuant to the Ontario Mandatory Mediation Program, and conducting private and voluntary mediations

Nov. 2003 to Dec. 2015 - Appointed to the Superior Court of Justice for Ontario

March, 2016 to present date - President, Richard Gates Mediation & Arbitration Services Ltd., conducting mediations and arbitration services

TEACHING

Co-chair for two Webinars for members of the Ontario Trial Lawyers Association (2019, 2020)

- (i) Trial strategies
- (ii) Mediations and Arbitrations

Participated annually as Mock Trial Judge for law students at the University of Windsor Law School; (2003 to 2014)

EXPERIENCE

- President – Ontario Superior Court Judges’ Association (2011-2013)
- Director - County & District Law Presidents’ Association (1989-2001)
- President - County & District Law Presidents’ Association (1996-1998)
- Member of the Law Society Task Force Committees for review of facilities and security of Ontario Court Houses & the regulation of Paralegals (1996-1998)
- President, Essex Law Association (1983 – 1989)
- Director, Children’s Aid Society, County of Essex (1969 – 1979)
- President, Children’s Aid Society, County of Essex (1977- 1979)
- Director, House of Sophrosyne (1988-1991)

CREDENTIALS:

- BA - Carleton University, Ottawa (1963)
- LLB – Queen’s University Law School (1966)
- Called to the Bar of Ontario (1968)
- Appointed Queen’s Counsel (1980)
- Collaborative Decision Resources, Boulder, Colorado - Completed advanced course in alternative dispute resolution (1998)
- Certified as Mediator by the Ontario Mandatory Mediation Program (1999)
- National Judicial Institute -completed Settlement Clinics I & II (2010 & 2013)

CURRENT PROFESSIONAL MEMBERSHIPS

- Essex Law Association (member since 1968)
- Advocates Society (active member since 1972)
- Ontario Superior Court Judges’ Association
- The Canadian Superior Court Judges’ Association
- Canadian Academy of Distinguished Neutrals (CADN)
- Affiliate Member - National Academy of Distinguished Neutrals (U.S.)

PAST PROFESSIONAL MEMBERSHIPS

- Law Society of Upper Canada
- Canadian Bar Association, Ontario
- Defence Research Institute
- Trucking Industry Defence Association
- County & District Law Presidents Assoc.
- American Bar Association
- American Trial Lawyers Association

PROFESSIONAL ACTIVITIES

County and District Law Presidents’ Association (1989 – 2001)

- Treasurer, 1992 - 1994
- Vice-Chair, November, 1994 to November 1996
- President, November, 1996 to November, 1998

Essex Law Association (1983 – 1989)

Vice-President, President, and a Director

- Chair of the Sub-Committee on Paralegals
- Chair of Pre-Paid Legal Services Committee
- Member of the Strategic Planning Committee
- Chair of the Professional Complaints Committee
- Member of Local Committee for Fair Action in Insurance Reform

Canadian Bar Association

- Member of Ontario Sub-Committee on Case Management
- Southwest Regional Committee on Court Reform – Past Committee Member

ADDITIONAL ACTIVITIES

Hospice of Windsor & Essex County – Member, Board of Directors (since 2016)

House of Sophrosyne, addiction treatment facility for women– Member, Board of Directors (1988-91)

Children’s Aid Society, County of Essex: Director (1969-79), President (1977-79)

St. Clair Community College, Windsor

- Board of Governors, appointed by the Council of Regents (1976-1984);
 - (i) Vice-Chair, 1977 -1979;
 - (ii) Chair, 1982 and 1983
- St. Clair College Foundation - Founding Chair and Member of the Board of Directors, (1999-2002)

AWARDS

April, 1999 - Essex County Law Association Certificate of Recognition of valuable contribution to the legal profession as President of the County and District Law Presidents’ Association

April, 2002 - Exceptional Service Award by Essex Law Association for continued contribution to the practicing Bar in Ontario

June, 2003- Honorary Diploma in Law and Security Administration, Honoris Causa awarded by St. Clair College of Applied Arts And Technology, Windsor, in recognition of outstanding contributions to the College & Community.