

## RICHARD SADOWSKI, LL.M.

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Mr. Sadowski has restricted his practice to the areas of mediation, arbitration and training for the past eighteen years.

He is a graduate of the University Of Windsor Law School Alternative Dispute Program and an honours graduate in Civil Litigation, Torts & Contracts.

His commitment to the area of mediation lead to a Master of Laws degree in Conflict and Dispute Resolution from the University of London.

Focusing mainly in the areas of Personal Injury, Employment & Labour and Construction matters, Richard has also mediated matters of commercial law and medical/legal malpractice.

He completed his Arbitration Certification through the auspices of the ADR Institute of Ontario in 2002 and has conducted numerous arbitrations acting as both a sole arbitrator and as a member of an arbitration tribunal.

A founding member of the Ontario Mandatory Mediation Program, he has mediated in excess of 6000 court appointed and private cases and has achieved a negotiated settlement in greater than 90% of those disputes.

Richard taught the Negotiation & Mediation course for the Law Clerks and Paralegal programs at Seneca College for ten years. In addition he is a Dispute Resolution Educator at York University, guest lecturer at Osgoode Law and University of Toronto and as an instructor for the Mediation Training Institute, has been called upon to instruct individuals and corporations on how to more effectively deal with workplace disputes.

Richard presently sits as a director on several boards including worship, education, medical and charitable organizations and is a past member of the executive of the Ontario Bar Association - ADR section. Mr. Sadowski is frequently called on to speak to organizations on matters of civil dispute and was the 2004 Chair for the conference on Public Sector Labour Disputes conducted by the Canadian Institute and guest speaker in 2007, 2008 & 2009 Construction Conferences.